

Position Description

Position Title:	Nurse Practitioner
Responsible for:	Acting as part of an interdisciplinary team responsible for providing expert wound management services. In addition, responsibilities include planning, coordinating and maintaining the clinical, education and research operations of the Wound Innovations in collaboration with the Clinical Director. The role will involve independent and collaborative clinical practice and decisions and may involve direct supervision of undergraduate and postgraduate students and interdisciplinary health professionals on clinical placement within the service.
Location:	Various
Reports to:	Chief Executive Officer or delegate as advised to employee in writing
Award:	<i>Nurses Award 2010</i>
Classification:	Dependent on experience

Statement of Duties

The duties of the Nurse Practitioner will include:

- Support the Clinical Director to ensure high quality, effective and efficient operation of Wound Innovations in keeping with best practice standards
- Utilise advanced wound management skills to perform all aspects of wound management for patients with complex wounds including:
 - Conduct advanced, comprehensive and holistic health assessment consistent with evidence-based guidelines and recommendations in both face to face consultations or via telehealth consultations;
 - Request appropriate investigative procedures and use appropriate clinical information gained to inform patient treatments, consulting and collaborating with medical and other health professionals as required
- Demonstrate autonomy, accountability and competence for expanded practice in providing patient- focussed care within a nursing model of care
- Demonstrate a high level of confidence and proficiency in carrying out, and/or prescribing a range of procedures, treatments, medications and interventions that are evidence based and informed by specialist knowledge
- Use the knowledge and skills appropriate to an expanded scope of practice in complex and unfamiliar environments
- Demonstrate skills in assessing established and evolving knowledge in clinical and social sciences, and the application of this knowledge to patient care and the education of others



- Be creative and proactive in enhancing the expanded scope of clinical services provided to improve patient outcomes
- Engage in and lead clinical collaboration that optimises outcomes for patients
- Engage in and lead informed critique and influence at the systems level of health care
- Recognise existing staff capabilities, identifies staff educational and professional developmental requirements, and collaborates with the Clinical Director to develop and implement staff development programs
- Initiate and participate in quality improvement activities, ensuring that acceptable standards are met
- Act to ensure that nursing leadership team values are evident and behaviour standards are consistently achieved
- Maintain effective interpersonal and communication skills with all members of the interdisciplinary team, patients and clients
- Ensure effective and efficient resource management
- Comply with and utilise contemporary Human Resource Management policies and practices including team building, change management, conflict resolution, recruitment, training, performance development, counselling and legislative requirements (including Workplace Health and Safety, Equal Employment Opportunity and Anti-discrimination requirements)
- Conduct advanced comprehensive health assessments that may include but not be limited to performing complex dressings, Doppler Ankle Brachial Pressure Index (ABPI) and toe-pressure assessments, wound biopsies, compression bandaging, conservative sharp wound debridement, contact low frequency ultrasonic debridement, initiate pressure off-loading devices and prescription of compression hosiery
- Exercise expert skills in the diagnosis and treatment of complex problems
- Conduct patient education and counselling to empower patients with a sense of ownership and recognition as the key stakeholder in their own treatment and wellbeing
- Demonstrate a high level of clinical autonomy
- Direct referral of residents to other health care professionals and interdisciplinary collaboration with other health care professionals
- Prescribing of a designated and agreed list of medications such as oral analgesics, local anaesthetics, topical corticosteroids, antimicrobials and antibiotics
- Ordering from a designated and agreed list of diagnostic investigations and collaborating with medical colleagues
- Work with the Clinical Director to develop and maintain clinical protocols ensuring clinical governance, quality and safety
- Develop and deliver wound management education in collaboration with the Clinical Director and Special Projects and Initiatives Director to individual and groups onsite and/or offsite
- Actively participate in research and evaluation projects and ensuring adherence with research protocols
- Act as a mentor and role model for less experienced/skilled clinicians, students and others
- Supervise and educate undergraduate/post-graduate students and/or site visitors to the service
- Attend and participate in scheduled and ad-hoc meetings as advised by the Clinical Director or Special Projects and Initiatives Director
- Prepare regular reports and presentations relating to the service as required

- Act in accordance with the Australian Nursing and Midwifery (ANMC) Nurse Practitioner Standards for Practice, National Competency Standards for the Registered Nurse, Code of Ethics and Code of Professional Conduct, and all other legislative and regulatory requirements applicable to the nurse practitioner.

Organisational Relationships

This position reports to and works closely with the Clinical Director for workload management and performance planning and review and the Chief Executive Officer for administrative, logistic and resource management.

Key Skills and Attributes

Essential Criteria

- Registered or eligible to register with Nursing and Midwifery Board of Australia and the Australian Health Practitioners Regulatory Agency as a Nurse Practitioner
- Post graduate qualifications in wound management
- Evidence of education, training and/or relevant experience equivalent to a tertiary qualification in nursing combined with a minimum of 5 years' experience in specialty clinical setting
- Demonstrated advanced clinical skills in the areas of wound assessment, problem-solving, patient and family education
- Demonstrated high-level skills and knowledge in problem solving, establishing priorities and working autonomously within an interdisciplinary environment
- Demonstrated high-level communication and interpersonal skills including the ability to consult, liaise and negotiate within an interdisciplinary health care setting
- Demonstrated ability to provide nursing leadership in an interdisciplinary environment, and contribute to professional nursing practice
- Current knowledge and understanding of evidence-based practice and ability to find and interpret evidence-based resources
- Demonstrated high-level administrative skills including documentation and experience in maintaining records, equipment and supervision of staff
- Demonstrated high-level computer literacy skills including experience in using word processing and database applications to enable proficiency in patient management software
- Demonstrated ability to incorporate quality improvement activities and evidence based principles into practice and to identify specific areas for clinical and/or management research within the work environment
- Demonstrated experience in conduct and delivery of research including demonstrated ability to prepare reports and deliver outcomes within agreed timeframes and budgets
- Knowledge of or willingness to acquire knowledge of and specific understanding of the responsibilities entailed in the mission, aims and values of the Company
- Sense of humour

Desirable Requirements



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- Certification in ICH Good Clinical Practice Guidelines
- An understanding of the Medicare Benefits Schedule
- Previous experience in primary health care and/or private practice setting

Wound Innovations will also consider applications from nurse practitioners with experience in gerontology